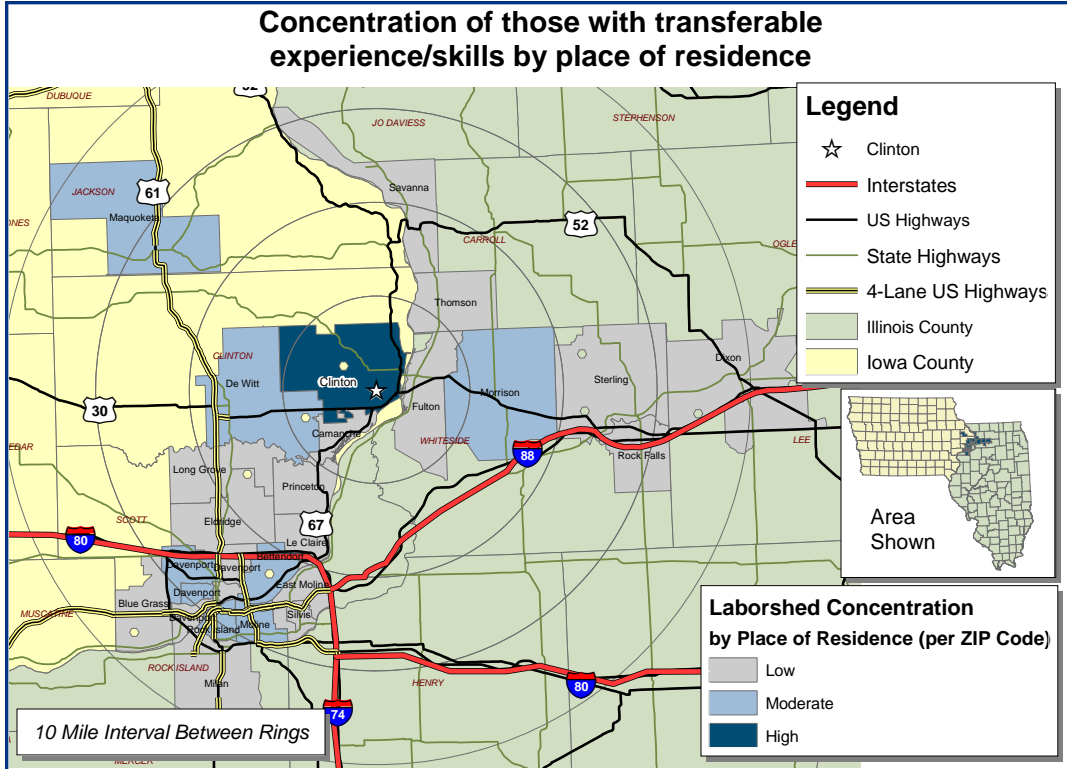


# Labor Characteristics

## Advanced Manufacturing

### Clinton, IA



### Potential Available Labor Per Occupational Category:

#### Business Operation:

- Management - 575
- Customer Service Reps - 4,027
- Shipping & Receiving Clerks - 1,151
- Secretaries & Office Support - 4,034

#### Production:

- Supervisors - 2,311
- Engineers - 4,024
- Engineering Technicians - 2,301
- Precision Instrument Repairers - 563
- Assemblers - 4,018
- Numerical Tool & Process Control Programmers - 3,452
- Cutting & Punching Machine Operators - 581
- Machinists - 569
- Metal Refining Furnace - 557
- Molding & Core Makers - 588
- Multiple Machine Operators - 5,753
- Welders - 591
- Prepress Technicians - 574
- Pressers - 572
- Water & Liquid System Operators - 581
- Crushing & Grinding Operators - 579
- Mixing & Blending Operators - 1,155
- Inspectors & Testers - 3,452
- Production Workers - 5,178

#### Material Movers:

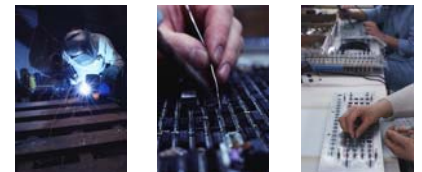
- Light Truck Drivers - 567
- Heavy Truck Drivers - 4,603

**An estimated total of 52,356 people in the Laborshed area**

#### Underemployment

- Total Underemployment - 3.3%
- Low hours - 0.0%
- Mismatch of skills - 3.3%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.



### For more information regarding the Clinton Laborshed Analysis, contact:

Clinton Regional Development Corp.  
The Armstrong Building  
144 - 8th Avenue South  
Clinton, IA 52732  
Phone: 563-242-4536  
kmooney@clintondevelopment.com

Workers who have transferable experience/skills in the industry are currently commuting an average of 11 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 14 miles one way for the right employment opportunity.

#### Employment Status:

##### 74.7% Employed

- 29.4% of the employed are willing to change employment

##### 8.8% Unemployed

##### 3.3% Homemakers, Not Employed

##### 13.2% Retired

#### Education:

- 53.8% Education beyond high school
- 23.1% Associate degree
- 1.1% Trade certified
- 1.1% Vocational training
- 7.7% Undergraduate degree
- 2.2% Postgraduate degree

#### Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 82.1%
- Varied shifts (2nd, 3rd, & split) - 33.3%
- Job sharing - 33.3%
- Job teams - 87.2%
- Seasonal work - 35.9%
- Temporary work - 38.5%

#### Other Facts:

- 87.6% paid an hourly wage
- 90.1% are/were employed full-time
- 6.6% are/were employed part-time
- 1.1% are/were self-employed
- 8.9% hold two or more jobs
- Currently working an average of 43 hrs/week

#### Current Benefits:

- Health/medical insurance - 94.6%
- Pension/retirement/401K - 73.0%
- Dental coverage - 48.6%
- Paid vacation - 36.5%
- Vision coverage - 36.5%
- Paid holidays - 31.1%
- Life insurance - 24.3%
- Disability insurance - 20.3%
- Paid sick leave - 16.2%

#### Desired Benefits:

(by percent of interest)

- Health/medical insurance - 91.4%
- Pension/retirement/401K - 48.6%
- Dental coverage - 25.7%
- Vision coverage - 20.0%
- Paid holidays - 17.4%
- Paid vacation - 17.1%
- Paid sick leave - 11.4%
- Tuition assistance - 11.4%

#### Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
  - Quad City Times
  - Clinton Herald
- The Internet
  - [www.qcemploye.com](http://www.qcemploye.com)
  - [www.iowaworkforce.org](http://www.iowaworkforce.org)
  - [www.monster.com](http://www.monster.com)
- Local Iowa Workforce Development Centers
- Networking through family, friends, and acquaintances

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Assemblers and Fabricators, All Other	51-2099	\$ 11.53	\$ 7.90	\$ 13.34	\$ 10.38
Bindery Workers	51-5011	\$ 11.92	\$ 10.17	\$ 12.80	\$ 10.91
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9121	\$ 15.07	\$ 12.27	\$ 16.46	\$ 14.72
Computer-Controlled Machine Tool Operators, Metal and Plastic	51-4011	\$ 15.77	\$ 11.67	\$ 17.80	\$ 14.97
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	\$ 12.65	\$ 10.33	\$ 13.81	\$ 11.72
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	\$ 14.26	\$ 12.01	\$ 15.38	\$ 14.42
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	\$ 14.51	\$ 11.06	\$ 16.24	\$ 13.93
Dental Laboratory Technicians	51-9081	\$ 17.69	\$ 12.46	\$ 20.30	\$ 17.37
Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4032	\$ 15.36	\$ 9.75	\$ 18.16	\$ 14.59
Electrical and Electronic Equipment Assemblers	51-2022	\$ 12.78	\$ 9.81	\$ 14.25	\$ 12.32
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4021	\$ 12.83	\$ 9.86	\$ 14.30	\$ 12.94
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 24.59	\$ 17.44	\$ 28.15	\$ 23.64
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	51-9051	\$ 16.08	\$ 16.08	\$ 16.09	\$ 16.23
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4033	\$ 14.65	\$ 9.76	\$ 17.10	\$ 14.58
Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	51-4191	\$ 15.20	\$ 12.32	\$ 16.64	\$ 14.71
Helpers--Production Workers	51-9198	\$ 11.25	\$ 7.82	\$ 12.96	\$ 9.74
Industrial Production Managers	11-3051	\$ 38.17	\$ 25.49	\$ 44.52	\$ 35.05
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 16.07	\$ 11.33	\$ 18.45	\$ 15.73
Job Printers	51-5021	\$ 16.68	\$ 11.97	\$ 19.03	\$ 17.00
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4034	\$ 15.25	\$ 11.51	\$ 17.13	\$ 14.72
Machinists	51-4041	\$ 15.98	\$ 11.12	\$ 18.42	\$ 15.83
Metal Workers and Plastic Workers, All Other	51-4199	\$ 13.24	\$ 9.80	\$ 14.96	\$ 12.55
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4035	\$ 19.54	\$ 13.59	\$ 22.52	\$ 18.63
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	\$ 13.85	\$ 10.22	\$ 15.66	\$ 12.53
Molders, Shapers, and Casters, Except Metal and Plastic	51-9195	\$ 12.72	\$ 10.41	\$ 13.88	\$ 11.97
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-4072	\$ 13.22	\$ 9.95	\$ 14.84	\$ 13.03
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	\$ 15.56	\$ 12.03	\$ 17.32	\$ 16.39
Numerical Tool and Process Control Programmers	51-4012	\$ 21.10	\$ 17.71	\$ 22.80	\$ 21.08
Ophthalmic Laboratory Technicians	51-9083	\$ 10.34	\$ 9.80	\$ 10.61	\$ 10.17
Packaging and Filling Machine Operators and Tenders	51-9111	\$ 11.91	\$ 8.55	\$ 13.58	\$ 11.59
Painters, Transportation Equipment	51-9122	\$ 22.97	\$ 13.77	\$ 27.58	\$ 17.36
Painting, Coating, and Decorating Workers	51-9123	\$ 13.25	\$ 10.22	\$ 14.76	\$ 13.40
Paper Goods Machine Setters, Operators, and Tenders	51-9196	\$ 12.89	\$ 9.37	\$ 14.65	\$ 12.82
Patternmakers, Metal and Plastic	51-4062	\$ 21.07	\$ 14.73	\$ 24.23	\$ 22.47
Photographic Processing Machine Operators	51-9132	\$ 9.65	\$ 7.78	\$ 10.60	\$ 9.35
Prepress Technicians and Workers	51-5022	\$ 13.99	\$ 9.11	\$ 16.43	\$ 12.79
Printing Machine Operators	51-5023	\$ 16.80	\$ 11.69	\$ 19.36	\$ 15.15
Production Workers, All Other	51-9199	\$ 10.69	\$ 7.72	\$ 12.17	\$ 9.64
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	\$ 15.50	\$ 10.36	\$ 18.07	\$ 16.27
Stationary Engineers and Boiler Operators	51-8021	\$ 25.55	\$ 19.93	\$ 28.37	\$ 26.08
Structural Metal Fabricators and Fitters	51-2041	\$ 14.22	\$ 9.69	\$ 16.49	\$ 14.19
Team Assemblers	51-2092	\$ 13.15	\$ 9.50	\$ 14.98	\$ 12.33
Tool and Die Makers	51-4111	\$ 21.27	\$ 17.65	\$ 23.08	\$ 21.41
Water and Liquid Waste Treatment Plant and System Operators	51-8031	\$ 18.01	\$ 14.73	\$ 19.65	\$ 17.63
Welders, Cutters, Solderers, and Brazers	51-4121	\$ 15.85	\$ 12.16	\$ 17.69	\$ 15.61
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	\$ 15.39	\$ 10.93	\$ 17.61	\$ 16.11

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 9 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 9 service area. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at [www.iowaworkforce.org](http://www.iowaworkforce.org).

Information was compiled by Iowa Workforce Development using 2008 data.