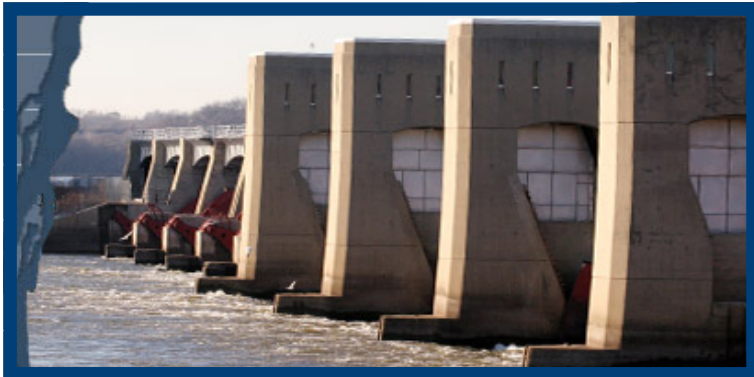




Laborshed Analysis



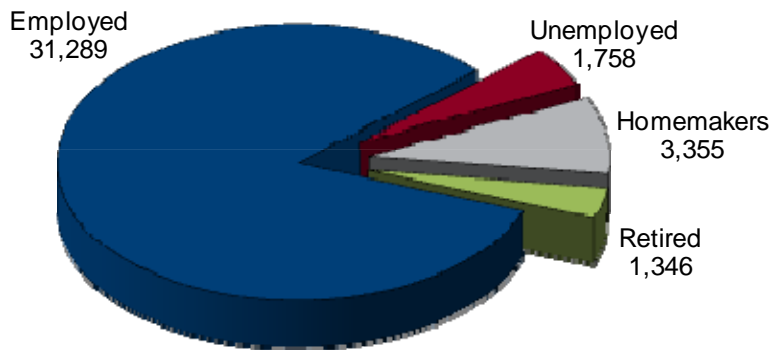
A Study of Workforce Characteristics
Released October 2010

Laborshed Studies

A Laborshed is defined as the area or region from which an employment center draws its commuting workers. To determine the approximate boundaries of the Clinton Laborshed area, local employers supplied the ZIP code listings of where each of their employees reside. This Laborshed analysis addresses underemployment, the availability and willingness of current and prospective employees to change employment within the workforce, current and desired occupations, wages, hours worked, and distance willing to commute to work. *See contact information on back.*

Total Potential Labor Force: 237,676 (entire Laborshed Area)

Estimated Number of Individuals Very Likely or Somewhat Likely to Change or Accept Employment 37,748



Quick Facts

(Employed - willing to change employment)

- 8.5% are working multiple jobs
- Currently working an average of 41 hours per week
- Average age is 45 years old
- 31.0% currently working within the production, construction, & material handling occupational category followed by 22.4% within the clerical occupational category
- Most frequently identified job search sources:
 - Internet
 - www.qcemploye.com
 - www.monster.com
 - www.iowaworkforce.org
 - Local/Regional newspapers
 - *Quad City Times*
 - *Clinton Herald*
 - *The Dispatch* - Moline, IL
 - Local Iowa Workforce Development Centers
 - Networking through friends, family, and acquaintances

Underemployment

The underemployed are composed of individuals who are working fewer than 35 hours per week but desire more hours; who are working at wages equal to or less than the national poverty level; and/or who are working in positions that do not meet their skill or education levels, or worked for higher wages at previous employment.

- 1.7% Inadequate hours (532 people)
- 2.2% Mismatch of skills (688 people)
- 1.7% Low income (532 people)
- 5.4% Total estimated underemployment (1,690 people)

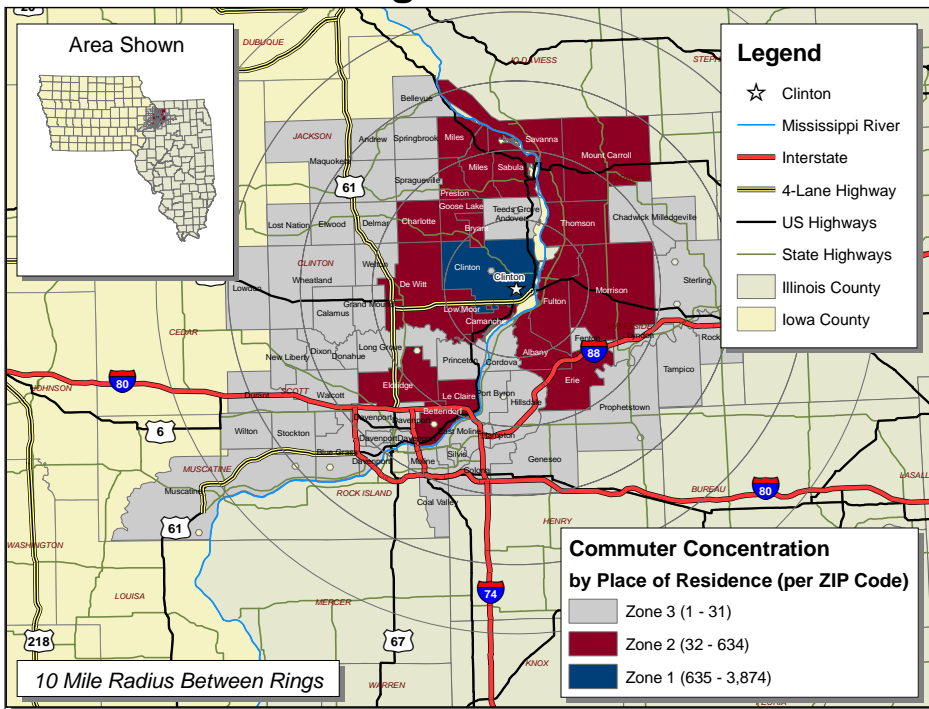
Individuals may be underemployed for more than one reason; but are counted only once for total estimated underemployment.

Industrial Classification of the Employed

Industry	% of Laborshed	# of Employed
Manufacturing	21.8%	34,922
Health Care & Social Services	16.3%	26,112
Education	15.8%	25,311
Wholesale & Retail Trade	12.8%	20,505
Public Administration & Government	9.4%	15,058
Professional Services	6.4%	10,252
Transportation, Communication, & Utilities	5.4%	8,650
Personal Services	4.5%	7,209
Finance, Insurance, & Real Estate	3.0%	4,806
Construction	1.5%	2,403
Active Military Duty	1.5%	2,403
Entertainment & Recreation	1.0%	1,602
Agriculture, Forestry, & Mining	0.6%	961

Survey respondents from the Clinton Laborshed area were asked to identify the industry in which they are currently working. The largest concentration of workers are employed in the manufacturing industry as shown in the table at left.

Clinton Commuting Area



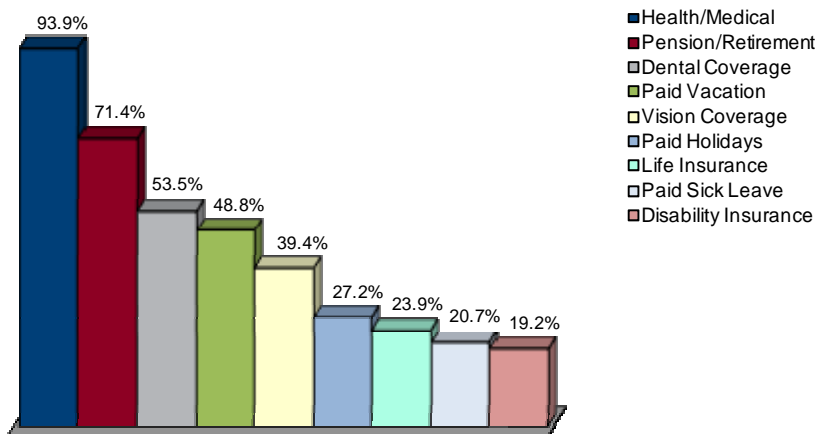
Commuting Statistics

The map at the left represents commuting patterns into Clinton with the concentration per ZIP code represented in the legend.

Those who are willing to change/accept employment in the Clinton Laborshed area are willing to commute an average of 26 miles one way for employment opportunities.



Benefits Currently Offered



The survey provides the respondents an opportunity to identify employment benefits they currently are offered. The chart at left provides the percentage of responses from those that are currently employed. The top nine benefits are shown.

The majority (77.6%) of respondents state they are currently sharing the cost of health/medical insurance premiums with their employer. However, 15.4 percent indicate their employer pays the entire cost of insurance premiums.

Education and Median Wage Characteristics by Industry

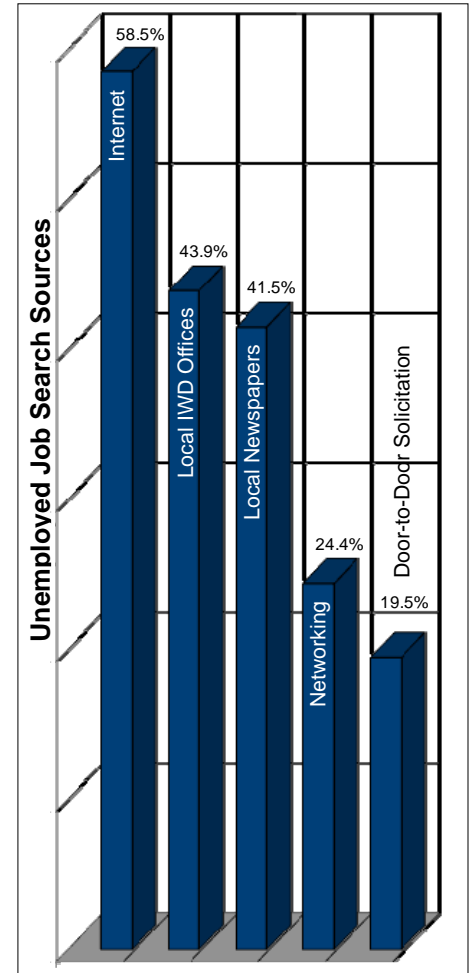
Industry	Education			Median Wages	
	Some Level Beyond High School	Associate Degree	Undergraduate Degree or Higher	Salary Wages (per year)	Non-Salary Wages (per hour)
Agriculture	*	*	*	*	*
Construction	50.0%	0.0%	0.0%	*	\$20.00
Manufacturing	52.5%	8.5%	17.0%	\$92,500	\$14.50
Transportation, Communication, & Utilities	50.0%	16.7%	27.8%	*	\$17.00
Wholesale & Retail Trade	59.6%	17.0%	17.1%	\$40,000	\$9.13
Finance, Insurance, & Real Estate	66.7%	22.2%	0.0%	\$74,000	*
Health Care & Social Services	64.0%	14.0%	30.0%	\$65,000	\$11.00
Personal Services	69.2%	0.0%	30.8%	*	\$11.32
Entertainment & Recreation	*	*	*	*	*
Professional Services	44.4%	5.6%	5.6%	*	\$9.75
Public Administration & Government	75.0%	8.3%	37.6%	\$56,000	\$18.25
Education	79.1%	7.0%	60.5%	\$45,000	\$9.90

This table includes all respondents without consideration of employment status or willingness to change/enter employment.

*Insufficient survey data/refused

Unemployed - Those Willing to Enter/Re-enter Employment

- An estimated 1,758 unemployed individuals are willing to accept employment
- Average age is 43 years old
- 60.5% are male; 39.5% are female
- Education:
 - 46.5% have an education beyond high school
 - 2.3% are trade certified
 - 11.6% have an associate degree
 - 9.3% have an undergraduate degree
 - 2.3% have a postgraduate/professional degree
- Estimated wage range to attract the upper 66-75% of qualified hourly wage applicants is \$12.00 to \$14.50/hr. with a median of the lowest wage of \$10.00
- Willing to commute an average of 25 miles one way for the right opportunity
- 83.7% expressed interest in seasonal and 79.1% in temporary employment opportunities
- 69.8% expressed interest in working varied shifts (2nd, 3rd & split)
- Would prefer to enter employment that offers the following benefits:
 - Health/medical insurance
 - Dental coverage
 - Paid vacation
 - Vision coverage
 - Pension/retirement options
 - Disability insurance
 - Paid holidays
 - Paid sick leave
 - Life insurance
 - Prescription drug coverage
 - Tuition assistance/reimbursement
- 62.5% indicated they are seeking employment offers where the employer/employee share the cost of medical insurance premiums.



Sponsored in Partnership with



For more information regarding the Clinton Laborshed Analysis, contact:

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