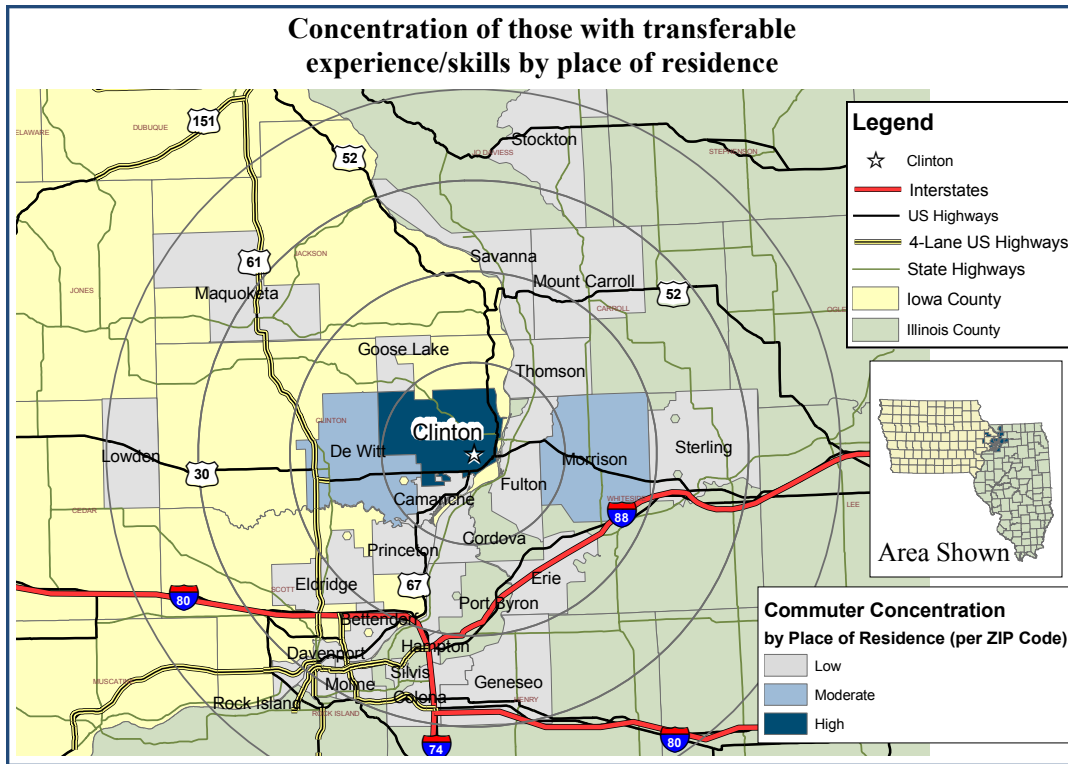


Labor Characteristics

Bio-science/Value Added Ag.

Clinton, Iowa



Potential Available Labor Per Occupational Category:

Business Operations:

- Managers - 6,639
- Supervisors - 562
- Computer Systems Analysts - 2,203
- Industrial Engineers - 1,668
- Mechanical Engineers - 566
- Chemists - 564
- Maintenance & Repair Workers - 1,102
- Shipping & Receiving Clerks - 561
- Production Clerks - 1,102

Production:

- Supervisors - 1,668
- Butchers & Meat Cutters - 569
- Food Bakers & Roasters - 564
- Separating & Filling Machine Operators - 565
- Quality Controllers - 1,099
- Crushing & Grinding Machine Operators - 1,105
- Mixing & Blending Machine Operators - 570
- Packaging Machine Operators - 561
- Production Workers - 7,741
- Material Transportation - 566

Workers who have transferable experience/skills in the Bio-science/Value Added Ag. industry are currently commuting an average 13 of miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 29 miles one way for the right employment opportunity.

Employment Status

72.2% Employed

- 35.9% of the employed are willing to change employment

11.1% Unemployed

Flexibility in the Workplace

by percent of interest:

- Cross-training - 76.2%
- Varied shifts (2nd, 3rd, & split) - 33.3%
- Seasonal work - 42.9%
- Temporary work - 38.1%

Other Facts:

- 56.6% paid an hourly wage
- 81.5% are/were employed full-time
- Currently working an average of 44 hrs/week
- 10.3% hold more than one job

Education Levels:

- 59.3% Education beyond high school
- 3.7% Associate degree
- 7.4% Trade certified
- 1.9% Vocational training
- 24.1% Undergraduate degree
- 7.4% Postgraduate degree

Top Advertising Mediums:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - Quad City Times - Davenport
 - Clinton Herald
- Iowa Workforce Development Centers
- The Internet
 - www.monster.com
 - www.careerbuilder.com
- Networking with friends, family, & co-workers

Underemployment

(in Bio-science/Value Added Ag.):

Total Underemployment - 7.4%

- Low hours - 0.0%
- Mismatch of skills - 3.7%
- Low income - 3.7%

IWD only counts individuals once when estimating Total Underemployment.

Top Desired Benefits

- Health/medical insurance
- Pension/retirement/401K
- Paid vacation
- Disability insurance
- Paid sick leave

An estimated total of 29,975 people in the Laborshed area

The Clinton Laborshed area aggregated wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

For more information regarding the Clinton Laborshed Analysis, contact:

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www.clintondevelopment.com



The information was compiled by Iowa Workforce Development using March 2006 Laborshed data.

Iowa Wage Survey

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Bakers	51-3011	\$ 9.05	\$ 6.98	\$ 10.07	\$ 8.24
Butchers and Meat Cutters	51-3021	\$ 11.68	\$ 7.71	\$ 13.65	\$ 11.44
Chemists	19-2031	\$ 28.89	\$ 17.34	\$ 34.67	\$ 28.87
Cutting and Slicing Machine Setters, Operators, and Tenders	51-9032	\$ 13.00	\$ 10.34	\$ 14.33	\$ 12.41
Environmental Scientists and Specialists, Including Health	19-2041	\$ 26.05	\$ 20.54	\$ 28.81	\$ 24.66
Food Cooking Machine Operators and Tenders	51-3093	\$ 13.98	\$ 9.98	\$ 15.99	\$ 13.12
Industrial Engineers	17-2112	\$ 29.67	\$ 23.86	\$ 32.56	\$ 28.49
Industrial Production Managers	Nov-51	\$ 36.16	\$ 25.43	\$ 41.53	\$ 34.32
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 14.64	\$ 10.88	\$ 16.53	\$ 14.80
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 9.71	\$ 6.94	\$ 11.08	\$ 9.27
Mechanical Engineers	17-2141	\$ 29.05	\$ 23.71	\$ 31.71	\$ 27.87
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	\$ 12.98	\$ 9.97	\$ 14.49	\$ 12.39
Packaging and Filling Machine Operators and Tenders	51-9111	\$ 12.63	\$ 9.38	\$ 14.25	\$ 12.02
Packers and Packagers, Hand	53-7064	\$ 9.39	\$ 6.21	\$ 10.99	\$ 9.16
Production Workers, All Other	51-9199	\$ 11.94	\$ 8.96	\$ 13.43	\$ 11.72
Production, Planning, and Expediting Clerks	43-5061	\$ 17.19	\$ 11.38	\$ 20.09	\$ 16.56
Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023	\$ 23.60	\$ 15.25	\$ 27.77	\$ 22.41
Shipping, Receiving, and Traffic Clerks	43-5071	\$ 11.86	\$ 8.62	\$ 13.49	\$ 11.10
Stock Clerks and Order Fillers	43-5081	\$ 9.34	\$ 6.81	\$ 10.61	\$ 8.79
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 16.81	\$ 11.07	\$ 19.69	\$ 15.39
Truck Drivers, Light or Delivery Services	53-3033	\$ 11.29	\$ 6.71	\$ 13.59	\$ 10.29
Water and Liquid Waste Treatment Plant and System Operators	51-8031	\$ 18.26	\$ 14.07	\$ 20.35	\$ 17.37
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$ 12.22	\$ 7.33	\$ 14.68	\$ 12.22

This Iowa Wage Survey for the Iowa Workforce Development Region 9 service area was produced by the Labor Market & Economic Research Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the Region 9 service area.

The source of the wage and employment data is the 2005 Iowa Wage Survey which is data collected in 2004 and is aged to the second quarter of 2005. While data were collected for the Iowa Wage Survey, this publication was done independently to provide information on occupational wages for IWD service Region 9. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.